

Five Tips to Help Stay In Compliance With Overtime Laws and Avoid Lawsuits

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On December 1, 2016, the U.S. Department of Labor's ("DOL") new overtime rule was supposed to go into effect. The new rule would have more than doubled the salary level required to be paid to employees who were classified as exempt from receiving overtime pay. However, a federal judge blocked the new overtime rule from taking effect. With the new presidential administration, it is unclear whether the DOL will seek to enforce the rule. For now, employers should continue following the original overtime regulations.

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