



Why This Illinois Equal Pay Act Is Unwarranted

Publication

5.23.17

"How much did you make at your last job?" While job candidates dread this question, employers relish it. A candidate's prior salary history provides employers with a better understanding of whether the candidate is worth pursuing and helps employers determine the current market value for comparable positions. Restricting this valuable information from employers would unnecessarily hamper their ability to compete in the free market, but that's exactly what the Illinois General Assembly is on track to do.

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