



## Rick Grimaldi Pens Opinion Piece on Why Unions Are Failing to Flex to the Future

News  
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**Rick Grimaldi**, partner and author of “FLEX: A Leader’s Guide to Staying Nimble and Mastering Transformative Change in the American Workplace” pens an opinion piece published by The Philadelphia Inquirer on unions’ failure to flex to the future. In his piece, Rick uses the Retail, Wholesale and Departments Store Union’s recent loss at the Alabama Amazon site as an example of how unions are falling behind to attract American workers. He explains that if unions continue to create an us against them atmosphere, not recognizing the need to better work with management, and playing the same tired “blame the employer” game when employees exercise their free choice not to unionize, they will not change the downward spiral for unions in the U.S.

To read the article visit [The Philadelphia Inquirer](#).

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