Opinion: O'Reilly Case Shows Need for Employer Diligence

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Recent headlines about Fox News' Bill O'Reilly have undoubtedly increased awareness regarding sexual harassment in the workplace. With the heightened interest amongst employees regarding workplace rights, metro Atlanta employers should brace themselves for more sexual harassment-related inquiries.

Companies that don't take appropriate measures may find themselves in deep trouble. Failure to identify and handle these situations properly can result in monetary judgments, attorney's fees, reduced employee morale and negative media exposure that is costly to their business.

Yet there are proactive steps that can better protect Atlanta businesses – and hopefully keep them out of the headlines.

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