

## **Avoid Being a Labor Department Target**

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Recently, The Daily News ran a story regarding the U.S. Department of Labor's current investigation of Google. Specifically, the government allegedly discovered "systemic compensation disputes" across Google's workforce. The dispute in this case, as with most pay equity cases, is what constitutes "comparable work."

Google has taken a more stringent approach, contending that only those employees who have the same job titles should be compared for purposes of the government's investigation. On the other hand, the government has taken a broader approach, contending that job titles are not necessarily indicative and actual job responsibilities and duties should be examined for purposes of comparison.

To read the full article, please visit The Daily News.

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