



# Biden Administration 100 Day Report

Insights

5.03.21

It's often said that a president's first 100 days in office are the most critical in their administration, as that's when they have the most political capital – and therefore can attempt to enact the most ambitious changes. The first 100 days of the Biden administration has revealed an extraordinarily ambitious plan to remake the nation's workplace laws. This report reviews some of the most dramatic changes that have occurred since January 20, including passage of the American Rescue Plan and changes to joint employment, misclassification standards, labor law, immigration, and more. But the White House has also laid out a blueprint for further change that would completely reshape the employment equation, and we also forecast what we expect to happen in the future.

## ***Service Focus***

Wage and Hour

Labor Relations

Workplace Safety and Catastrophe Management

Employee Leaves and Accommodations

Immigration

Employment Discrimination and Harassment

Affirmative Action and Federal Contract Compliance

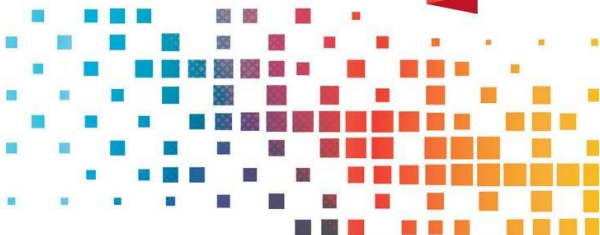
## ***Industry Focus***

PEO, Staffing and Gig Workforce

Gig Economy

## ***View the Report***

The Fisher Phillips logo, featuring the company name in white text on a red, stylized speech bubble background.





# **A Brand-New Employment Equation?**

**The Biden Administration  
100-Day Report for Employers**

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