Teamwork Makes the Leave Work: The Interplay of the ADA, FMLA, and Workers' Compensation

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Anyone who manages employees has dealt with employee leaves of absence stemming from a disability or injury. While these issues can be straightforward, what happens when the employee is eligible for more than one type of leave? The answer can be a veritable compliance nightmare. And, even with the best of intentions, employers often run afoul with one law while attempting to comply with another. In order to avoid both the compliance headache and a lawsuit, it is critical to not only have a basic understanding of the major laws that apply, but also how those laws interact with each other.

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