



What Washington State Employers Need to Know About Changes in Their Obligations for High-Risk Workers

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In a bylined article published in *SHRM*, **Catharine Morisset** and **Meghan McNabb** explain how Washington's Governor granted employers some additional flexibility by amending an executive proclamation that imposes certain workplace protection for high-risk workers during the pandemic. The co-authors explain what employers need to know about the three primary changes – two of which provide looser rules for employers to follow, and another that adds an additional administrative obligation for employers. The authors summarize the key changes and caution employers to continue to proceed cautiously regarding any adverse employment actions regarding high-risk workers.

To read the article visit [SHRM](#) (subscription required).

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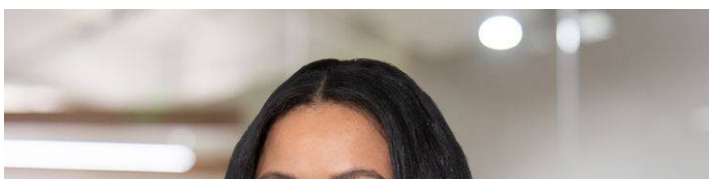


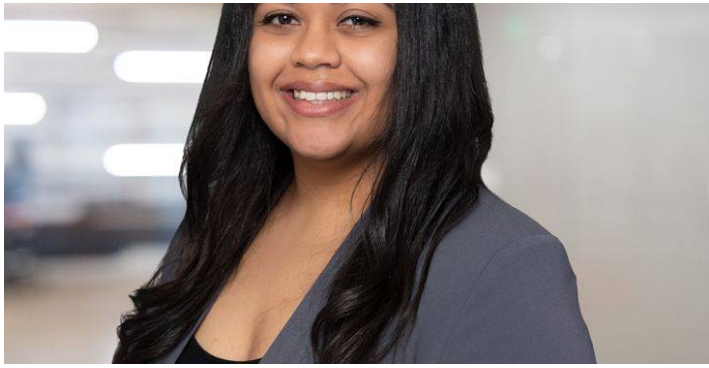
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