



How To Prepare For An ICE Raid On Your Workplace

A NEW ERA OF IMMIGRATION ENFORCEMENT IS COMING. HERE'S HOW EMPLOYERS CAN FOLLOW THE LAW, PROTECT THEMSELVES, AND SUPPORT THEIR WORKERS.

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President Trump's second attempt at a travel ban arrived this week, with provisions intended to prevent it from being blocked in court, as the first one was. On Wednesday, Hawaii became the first state to challenge the new immigration order in court, but there's no sign Trump plans to relent. He has promised to increase the Immigration and Customs Enforcement (ICE) force by 15,000 officers, many of whom will be tasked with ensuring employers' compliance with immigration law.

There are approximately 11 million people living in the U.S. without documentation, meaning the likelihood that an employer has undocumented workers on staff is considerable, especially in industries like manufacturing, agriculture, hospitality, and construction. Companies in and outside those fields are already gearing up for ICE raids on their worksites. Here's what you need to know to prepare.

To read the full article, please visit the original publication on *Fast Company*.

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