

Insights, News & Events

# THE LEGALIZATION OF MARIJUANA: WHAT CALIFORNIA EMPLOYERS NEED TO KNOW

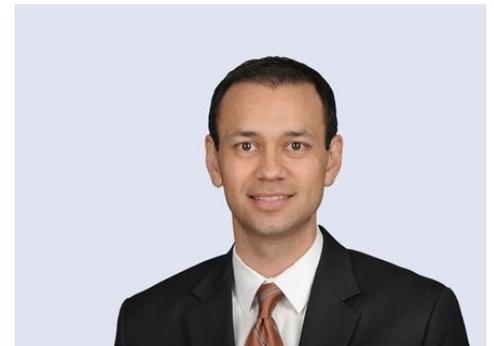
Publication  
Jan 31, 2017

Employers in the hospitality industry have a whole host of new laws to deal with for 2017. One of those is The Adult Use of Marijuana Act ("Prop 64"), a hot-button California proposition that passed with roughly 56% of the vote.

The new law legalizes the recreational use of marijuana for adults 21 years of age and older and raises legitimate questions for many employers. For example, how does an HR team deal with employees who claim they now have a right to use marijuana in the workplace? Prop 64 is likely to embolden many marijuana users to assert a "right" to do so.

To read the full article, please visit [California Hotel & Lodging Association](#).

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