

Victor Xu

Partner

Irvine

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Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations

Industry Focus

- Hospitality

Languages

- Mandarin Chinese
- French

Overview

Victor Xu is a partner in the Irvine office where he represents companies in all aspects of labor and employment litigation, from inception through trial, in state and federal courts throughout California. He has successfully defended and resolved numerous wage and hour class action, PAGA, wrongful termination, harassment, and discrimination lawsuits. Victor also has extensive experience representing employers in relation to OSHA and Workplace Safety investigations and appeals.

Victor also counsels and advises clients operating in California on the full spectrum of labor- and employment-related issues unique to the state. He has significant experience in conducting internal investigations into alleged employee/supervisor misconduct, including harassment and discrimination, and has provided recommendations for remedial measures, including preparation of new company policies.

Credentials

Education

- J.D., 2012, *cum laude*, Boston University School of Law
- B.A., 2009, University of California, Irvine

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2023)

Affiliations

Professional Activities

- Board Member, Membership Co-Chair, Professionals in Human Resources Association (South Orange County Chapter)
- Board Member, Global Events Chair, UC Irvine Chinese Alumni Association
- Member, Anteaters in Law
- Member, Boston University School of Law Alumni Association
- Member, Orange County Asian American Bar Association

Insights

EVENT

01/19/23

Fisher Phillips 2023 California Legislative and Case Law Update: Irvine

Jeffrey R. Thurrell, Victor Xu, Sheldon J. Blumling

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NEWS

12/14/22

Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel

Arit Dilip Butani, Jeffrey M. Csercsevits, Chantell C. Foley, Jamie Gross, Rebecca Hause-Schultz, R. Bryan Holbrook, Megan L. Janes, Garrett S. Kamen, Matthew J. Macario, Bret Martin, Radhika Mehta, Samantha J. Monsees, Brett P. Owens, Lisa Peterson, Deniz Uzel Reilly, Ashton M. Riley, Kristin L. Smith, Monica Snyder Perl, Lauren M. Sobaski, Franklin Z. Wolf, Victor Xu

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NEWS

04/21/21

Fisher Phillips Expands Employment Litigation Team Again in Irvine

Ashley Pham, Victor Xu, Lisa Peterson, Caroline S. Scala

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