

## **Ashley Pham**

### ***Associate***

Irvine

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### ***Service Focus***

- California Litigation and Appellate

### ***Languages***

- Vietnamese

### ***Overview***

Ashley Pham partners with employers to counsel and defend them in all areas of labor and employment law, including discrimination, harassment and wage and hour claims. She collaborates with business owners, HR departments and employers to design and implement workplace policies and to draft employee-employer agreements, including: employee handbooks, arbitration agreements, on-duty meal periods agreements, alternative work arrangements, benefits and severance packages.

Whether providing preventative counseling or litigation defense, Ashley uses the law as a vehicle to solve employers' business problems and further their business interests.

Prior to joining Fisher Phillips, Ashley practiced insurance defense and real estate litigation. While in law school, Ashley worked in legal departments at CoreLogic, Vizio, Inc. and St. John Knits and she clerked with the U.S. Small Business Administration. She was an editor of the Nexus Journal of Law and Policy, an academic fellow for contract drafting courses and a student ambassador. Additionally, she became a certified mediator and clerked with the Entertainment Law Clinic. Ashley was president of the Chapman Women Lawyers Association and was honored to receive the 2017 National Association of Women Lawyers Award upon her graduation.

### ***Credentials***

## **Education**

- J.D., 2017, Chapman University School of Law
- B.S., 2014, Chapman University

## **Bar Admissions**

- California

## **Court Admissions**

- U.S. District Court for the Central District of California

## ***Recognitions***

- Recipient of the 2017 National Association of Women Lawyers (NAWL) Award.
- Nominated by Best Lawyers Magazine for the "Best Lawyers and Ones to Watch in America 2022" Award.

## ***Affiliations***

### **Professional Activities**

- Board Member of the Vietnamese American Bar Association of Southern California (2021-2022)
- Member of the Orange County Women Lawyers Association
- Member of the Asian American Bar Association
- Member of the Orange County Bar Association, Labor and Employment Section

## ***Insights***

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NEWS

04/21/21

### **Fisher Phillips Expands Employment Litigation Team Again in Irvine**

Ashley Pham, Victor Xu, Lisa Peterson, Caroline S. Scala

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