

Wage and Hour Map: Minimum Wage

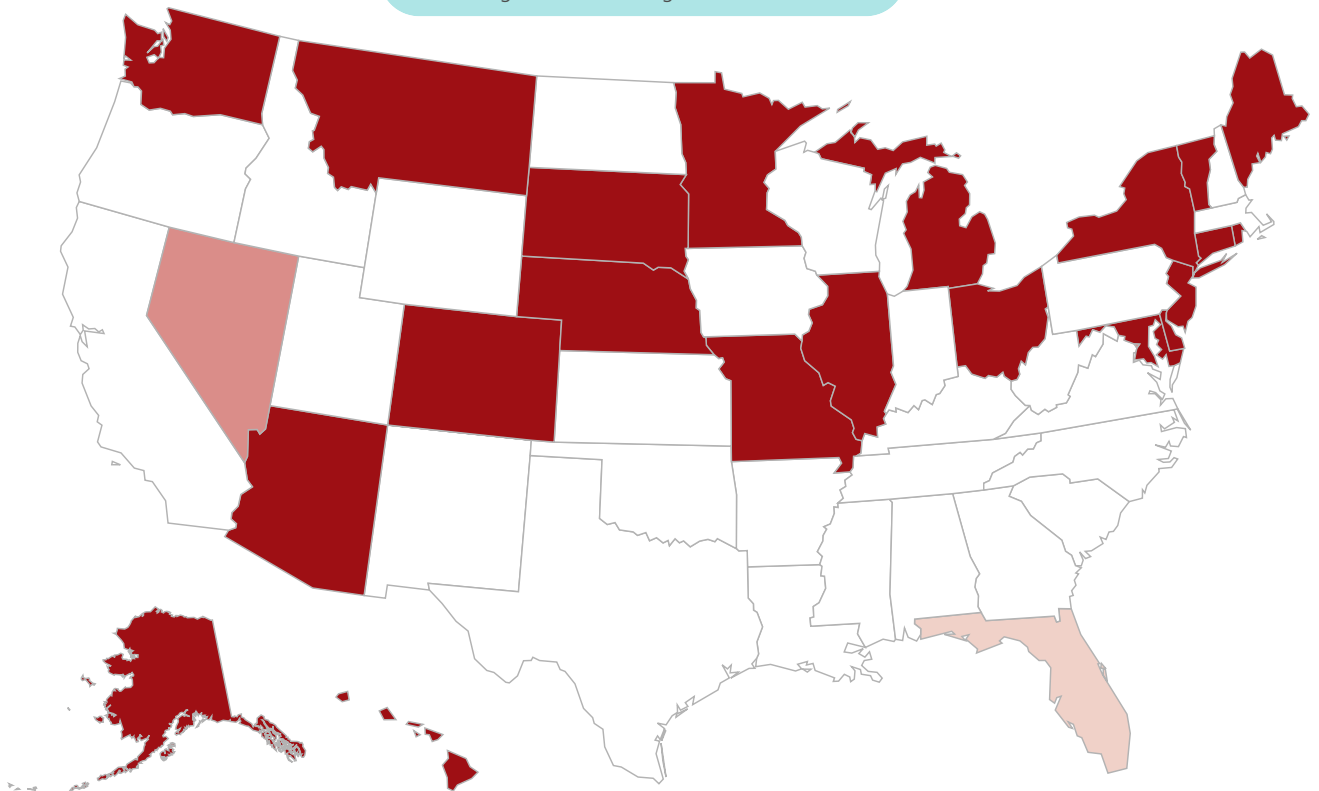
This map and accompanying table identify State-level minimum wage provisions applicable to employers that meet both the FLSA’s enterprise coverage and any State-level criterion of general application (including any headcount or dollar threshold). This map does not address local minimum wages.

Hover on a State in the map below for more detail. For more information on these laws, please contact your Fisher Phillips attorney, the [State contributor\(s\)](#), or a member of the [Wage Hour Service Group](#).

States With Minimum Wage Increases in the Last 60 Days or Next 10 Months

[Click here to view a map showing all states mandating higher minimum wage than Federal](#)

Map Table



Increase Effective: ● January 1, 2024 ● July 1, 2024 ● September 30, 2024

This map reflects increases for states where the final rate was identified as of Apr 26, 2024. States may announce upcoming increases throughout the year. Please check this map periodically for the most current information.

These materials are for general-informational uses only. They are not and may not be construed to be legal advice or to be a legal opinion on any specific facts or circumstances, or to be a comprehensive or all-inclusive

compilation of facts or questions that are potentially relevant to these wage principles or requirements. Numerous regulations, interpretations, rulings, and other authorities must be specifically evaluated in applying the provisions of the federal Fair Labor Standards Act and State wage laws. You are urged to consult legal counsel competent in employment matters concerning any specific legal questions you might have regarding your business's particular situation.

Wage and Hour Maps

- [Pay Reduction Advance Notice](#)
- [Voluntary Separation Final Pay](#)
- [Involuntary Separation Final Pay](#)