



## Wendy Hughes

*Partner*

Philadelphia

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### ***Service Focus***

- AI, Data, and Analytics
- Class and Collective Actions
- Privacy and Cyber
- eDiscovery and Digital Workplace
- Employee Defection and Trade Secrets
- Litigation and Trials

### ***Overview***

Wendy serves as Fisher Phillips' eDiscovery Partner and regularly counsels clients on the full spectrum of eDiscovery and digital forensic evidence issues from preservation through production. In connection with her work in eDiscovery and digital forensic evidence, Wendy also counsels clients on the protection of private and confidential information and the secure transmission, destruction and storage of digital information. She understands that eDiscovery and digital forensics can impact the outcome in the defense and prosecution of cases. Wendy also knows that eDiscovery costs can escalate easily in litigation and employs a carefully designed approach to address eDiscovery challenges, including the use of effective meet-and-confer strategies, targeted collections, data analytics and document review workflow efficiencies. Wendy's approach is simple and effective at right-sizing the eDiscovery to the litigation with an eye toward maintaining proportionality.

Wendy is a frequent speaker and serves as a part-time instructor for an undergraduate business course offered by Penn State University's World Campus on the topic of the Social, Legal and Ethical Environment of Business.

Wendy has experience in eDiscovery and digital forensics in a wide array of workplace litigation matters, including harassment and discrimination defense, ADA claims, restrictive covenant and

trade secrets matters, and other employment litigation.

## ***Recent Experience***

### **Experience**

- Obtained dismissal of claims under the Defend Trade Secrets Act in federal court as a matter of law under Rule 12(b)(6) and as sanctions for plaintiff's "misuse of the judicial process and litigation abuse." *Government Employees Insurance Co., et al., v. Nealey, et al., No.17-807, 2017 U.S. Dist. LEXIS 91219 (E.D. Pa. June 13, 2017)*
- Obtained arbitration award of over \$470,000, plus attorney's fees, against former employee on breach of contract claim. *Merrill Lynch v. Riley, FINRA-DR No. 14-01106, Los Angeles, CA(2015)*
- Obtained injunction in federal court against former employee preventing solicitation of customers. *Merrill Lynch v. Warren, No. 14-CV-233-KKC, E.D.Ky. (2014)*

## ***Credentials***

### **Education**

- J.D., 1988, Temple University, Beasley School of Law
- B.B.A., 1984, Temple University

### **Bar Admissions**

- Pennsylvania

### **Court Admissions**

- U.S. District Court for the Eastern District of Pennsylvania

## ***Affiliations***

### **Professional Activities**

- Member, American Bar Association
- Member, Philadelphia Bar Association

## ***Insights***

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INSIGHTS

02/09/24

### **Deepfake Scammers Steal \$25 Million From Company: 5 Ways You Can Avoid Being Victim to Latest AI Nightmare**

Wendy Hughes, Kelly McCall, Marie Tedesco Scott

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INSIGHTS

11/03/23

## Workplace Law Update: 10 Essential Items on Your November To-Do List

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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INSIGHTS

10/30/23

## White House Issues Sweeping AI Executive Order: 10 Things Employers Need to Know

Benjamin M. Ebbink, Wendy Hughes, David S. Jones, Richard R. Meneghello, David J. Walton

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NEWS

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## Philadelphia Partner Discusses the Importance of AI Policies in the Workplace

Wendy Hughes

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## AI Notetaking Tools Are All the Rage – But Should You Use Them? Employers Should Weigh These Risks First

Wendy Hughes, Karen L. Odash, John M. Polson, Evan Shenkman

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## eDiscovery Partner Discusses Corporate Communications and Ephemeral Data

Wendy Hughes

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09/01/23

## Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

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NEWS

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## **Firm Insight Referenced in Contingent Workforce Strategies' Article on Potential Hiring Bias Resulting from AI-Powered Selection Tools**

Raeann Burgo, Wendy Hughes

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NEWS

08/17/23

## **Firm Insight Referenced in McKnight's Article on Potential Hiring Bias Resulting from AI-Powered Selection Tools**

Raeann Burgo, Wendy Hughes

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INSIGHTS

08/14/23

## **EEOC Breaks New Ground by Settling First-Ever AI Discrimination Lawsuit: 10 Pointers to Avoid Robot Bias**

Raeann Burgo, Wendy Hughes

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