



Pay Equity and the New EEO-1 Reporting Requirements

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In the article by attorneys Kathleen McLeod Caminiti and Sarah Wieselthier, "Pay Equity and the New EEO-1 Reporting Requirements," featured in *New Jersey Law Journal*, attorneys discuss the Equal Pay Act (EPA) and the Equal Employment Opportunity Commission (EEOC) approved changes to the Employer Information Report, commonly known as the EEO-1, which for the first time will require employers with 100 or more employees to report pay data.

The article reviews the background of the Equal Pay Act and the New EEO-1 Report. Kathleen and Sarah go on to discuss five immediate action items for employers that include conducting an internal audit, updating data collection systems, reviewing compensation policies, human resource forms and training personnel, planning and budgeting, and finally, preparing for when the data goes public.

To read the full article, please visit [New Jersey Law Journal](#) (subscription required).

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