

Alba V. Aviles

Of Counsel

New Jersey

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Email



Service Focus

- Employee Defection and Trade Secrets
- Litigation and Trials
- Labor Relations
- Wage and Hour

Languages

- Spanish

Overview

Alba V. Aviles works with employers on resolving issues in a creative and cost-effective manner. She has defended management in traditional labor and employment litigation, including discrimination, harassment, unfair labor practice charges, restrictive covenants, and retaliation disputes before state and federal courts and administrative agencies. Additionally, Alba is experienced at handling a wide variety of employment matters, including drafting/updating corporate policies, procedures, and handbooks to comply with federal, state, and local law, and handled workplace investigations. She has also conducted workplace trainings in Spanish for more than 100 employees. Alba has first-chaired labor arbitration proceedings.

Alba has a demonstrated commitment to pro-bono matters, having provided more than 100 hours of pro bono work. The Superior Court of New Jersey has regularly appointed Alba as court-appointed attorney for Spanish-speaking alleged incapacitated individuals in guardianship proceeding matters.

Prior to practicing law, she served as a law clerk to The Honorable Walter Koprowski, Jr., now retired, when he served as the Presiding Judge in the New Jersey Superior Court's Chancery Division - General Equity/Probate Part in Essex County. During law school, she was a legal intern for

the Honorable Michael Shipp, U.S.D.J., while he served as a magistrate, and the Honorable Faith Hochberg, U.S.D.J. in the District of New Jersey.

Credentials

Education

- J.D., 2013, Rutgers Law School
- B.A., 2007, *cum laude*, Syracuse University

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Recognitions

- *Hispanic National Bar Association*, Top Lawyers under 40
- Recognized in *The Best Lawyers in America*, Ones to Watch (2023-2024)

Affiliations

Professional Activities

- Hispanic Bar Association of New Jersey, Trustee-At-Large (2020 - Present)
- Hispanic Bar Association of New Jersey, Press Secretary (2018 - 2020)
- Hispanic National Bar Association, Member; Selected to attend the 2019 Latina Leadership Academy
- New Jersey State Bar Association, Member
- New York State Bar Association, Member

Insights

Employers Beware: New Federal Partnership Shines Spotlight on Workplace Safety and Health Programs

Alba V. Aviles, Chantell C. Foley

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Workplace Law Update: 10 Essential Items on Your November To-Do List

Alba V. Aviles, Steven M. Bernstein, J. Randall Coffey, Patrick J. Collopy, Tami Essis Culkar, Theresa D'Andrea, Benjamin M. Ebbink, Scott Fanning, Chantell C. Foley, Edward F. Harold, Ralph Hua, Wendy Hughes, Jang Hyuk Im, David S. Jones, Jennifer S. Kiesewetter, Joshua Klein, Alexandra LaCombe, Richard R. Meneghello, Steve A. Miller, Joshua D. Nadreau, Lisa Nagele-Piazza, Ashton M. Riley, Shanon R. Stevenson, David J. Walton, Sarah Wieselthier, Spencer W. Waldron

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INSIGHTS

09/01/23

What Goes Around Comes Around: Labor Board Limits Employer Actions During First Contract Negotiations and After a Contract Expires

Alba V. Aviles, Eleanor F. Miller, Andreas Mosby

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INSIGHTS

09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Willis

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EVENT

08/23/23

Are You Ready for a Union Organizing Drive at Your Workplace?

D. Albert Brannen, Alba V. Aviles

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INSIGHTS

08/15/23

5 Key Takeaways for New Jersey Employers and Staffing Agencies as State Issues Proposed Regulations for Sweeping Temp Labor Law

Alba V. Aviles, Theresa D'Andrea, Rosemary S. Gousman, Michele Solari, Sarah Wieselthier

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INSIGHTS

06/02/23

Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa (Osipoff) Camire, Jennifer B. Carroll, Charles S.

INSIGHTS

06/01/23

Many Non-Compete Agreements Violate Federal Law According to NLRB's Chief Prosecutor: Your Top 7 Questions Answered

Caulkins, J. Micah Dickie, Heather Domingo, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Dean L. Petitta, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

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Alba V. Aviles, Steven M. Bernstein, Risa B. Boerner, Michael R. Greco, Rick Grimaldi, Christopher P. Stief

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EVENT

05/09/23

Money Matters: What Employers in the Northeast Need to Know about Pay Equity

Kathleen McLeod Caminiti, Alba V. Aviles, Sarah Wieselthier

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03/14/23

New Jersey Breakfast Briefing: Top Takeaways from New Jersey's Sweeping "Temporary Workers' Bill of Rights"

Alba V. Aviles, Theresa D'Andrea, Sarah Wieselthier

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