



ALBA V. AVILES

Partner

New Jersey / New York

908.516.1058

908.516.1051

Service Focus

- Employee Defection and Trade Secrets
- Labor Relations
- Litigation and Trials
- Wage and Hour

Industry Focus

- Education
- Higher Education
- Non-Profit and Tax-Exempt Organizations

OVERVIEW

Alba V. Aviles works with employers on resolving issues in a creative and cost-effective manner. She has defended management in traditional labor and employment litigation, including discrimination, harassment, unfair labor practice charges, restrictive covenants, and retaliation disputes before state and federal courts and administrative agencies. Additionally, Alba is experienced at handling a wide variety of employment matters, including drafting/updating corporate policies, procedures, and handbooks to comply with federal, state, and local law, and handled workplace investigations. She has also conducted workplace trainings in Spanish for more than 100 employees. Alba has first-chaired labor arbitration proceedings.

Alba has a demonstrated commitment to pro-bono matters, having provided more than 100 hours of pro bono work. The Superior Court of New Jersey has regularly

appointed Alba as court-appointed attorney for Spanish-speaking alleged incapacitated individuals in guardianship proceeding matters.

Prior to practicing law, she served as a law clerk to The Honorable Walter Koprowski, Jr., now retired, when he served as the Presiding Judge in the New Jersey Superior Court's Chancery Division - General Equity/Probate Part in Essex County. During law school, she was a legal intern for the Honorable Michael Shipp, U.S.D.J., while he served as a magistrate, and the Honorable Faith Hochberg, U.S.D.J. in the District of New Jersey.

Credentials

Education

- Rutgers Law School, J.D., 2013
- Syracuse University, B.A., *cum laude*, 2007

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Languages

- Spanish

Recognitions

- *Hispanic National Bar Association*, Top Lawyers under 40
- Recognized in *The Best Lawyers in America*, Ones to Watch (2023-2026)

Affiliations

Professional Activities

- Hispanic Bar Association of New Jersey, Trustee-At-Large (2020 - Present)
- Hispanic Bar Association of New Jersey, Press Secretary (2018 - 2020)
- Hispanic National Bar Association, Member; Selected to attend the 2019 Latina Leadership Academy
- New Jersey State Bar Association, Member
- New York State Bar Association, Member

INSIGHTS

Event

Jul 31, 2025

18th Annual Employment Law Symposium

Insights

Jun 27, 2025

NY Hits Play While NLRB on Pause: Inside the State's New Labor Bill

Event

Jan 28, 2025

Handbook Headaches: How to Ensure Compliance with the NLRB and NY/NJ's Ever-Changing Landscape

Event

Tuesday, October 22, 2024 and Tuesday, October 29, 2024

A Strategic Response to The Cemex Decision, One Year Later

Labor Department to Crack Down on These 7 Workplace Contract Provisions

Alba Aviles Named Among NJBiz's 2024 Leaders in Law Award Recipients