



## **Deniz Uzel Reilly**

***Partner***

Philadelphia

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Email



### ***Service Focus***

- Counseling and Advice
- Litigation and Trials
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations

### ***Languages***

- Turkish

### ***Overview***

Deniz focuses her practice on employment litigation and counseling.

As an employment litigator, Deniz defends employers of varying sizes and industries against claims of discrimination, harassment, wrongful discharge, retaliation, hostile work environment, whistleblowing, and wage and hour disputes in the employment setting. Deniz represents clients in state and federal court, in arbitration, and before various state and federal agencies, including the EEOC, the Department of Labor, the PHRC, and the NJ Division on Civil Rights.

Deniz also frequently counsels employers, serving as a point of contact for management and HR on workplace-related decisions and best practices for hiring, firing, discipline, and accommodations. She prepares employment policies, contracts and handbooks, and also counsels employers on such policies, workplace investigations, and other related employment issues. Additionally, Deniz regularly conducts training sessions for her clients, ranging from training for HR and management to company-wide trainings for all employees, on emerging workplace issues such as social media and privacy in the workplace, conducting workplace investigations and performance reviews, the #metoo movement, discrimination and harassment, medical marijuana, wage and hour basics, and workplace violence and emergency situations.

Before going into private practice, Deniz served as a judicial extern to the Honorable Thomas L. Ambro of the United States Court of Appeals for the Third Circuit and held a judicial clerkship with the Honorable Raymond A. Batten, Presiding Chancery Judge of the New Jersey Superior Court's Atlantic and Cape May Vicinages.

## ***Credentials***

### **Education**

- J.D., 2014, *cum laude*, Widener University School of Law
- B.A., 2011, Muhlenberg College

### **Bar Admissions**

- New Jersey
- Pennsylvania

### **Court Admissions**

- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

## ***Recognitions***

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2024)

## ***Affiliations***

### **Professional Activities**

- Philadelphia Bar Association, Labor & Employment Section
- Philadelphia Bar Association, Public Interest Section
- Philadelphia Bar Association, Women's Rights Committee

## ***Insights***

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INSIGHTS

04/16/24

### **Finalized Pregnancy Rule Requires Employers to Accommodate Abortion and More: 8 Things Employers Need to Know**

Jessica D. Causgrove, Emily N. Litzinger, Deniz Uzel Reilly, Melanie L. Webber

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INSIGHTS

09/01/23

## **Workplace Law Update: 10 Essential Items on Your September To-Do List**

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

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INSIGHTS

08/09/23

## **EEOC Proposes Regulations for New Pregnant Worker Accommodation Law: 7 Key Takeaways for Employers**

Jessica D. Causgrove, Emily N. Litzinger, Deniz Uzel Reilly, Melanie L. Webber

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INSIGHTS

03/03/23

## **Top Workplace Law Stories You May Have Missed from February 2023**

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Theresa D'Andrea, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Kayla M. Panek, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, Henry Thomson-Smith, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

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INSIGHTS

02/28/23

## **Federal Court Carves New Path for Philadelphia Employers to Defeat Workplace Claims**

Todd Alan Ewan, Kayla M. Panek, Deniz Uzel Reilly

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NEWS

12/14/22

## **Fisher Phillips Elects 22 New Partners Amid Growth for Labor and Employment Counsel**

Arit Dilip Butani, Jeffrey M. Csercsevits, Chantell C. Foley, Jamie Gross, Linda J. Gullede, Rebecca Hause-Schultz, R. Bryan Holbrook, Megan L. Janes, Garrett S. Kamen, Matthew J. Macario, Bret Martin, Radhika Mehta, Samantha J. Monsees, Brett P. Owens, Lisa Peterson, Deniz Uzel Reilly, Ashton M. Riley, Kristin L. Smith, Monica Snyder Perl, Lauren M. Sobaski, Franklin Z. Wolf, Victor Xu

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INSIGHTS

07/06/21

## June 2021: The Top 19 Labor And Employment Law Stories

Rosemary S. Gousman, A. Kevin Troutman, Megan Reese U'Sellis, Todd B. Logsdon, Patrick W. Dennison, Kristin R.B. White, Jeffrey D. Smith, Benjamin M. Ebbink, Hannah Sweiss, James F. Glunt, Deniz Uzel Reilly, Brett P. Owens, Alyssa Graf, Anthony Isola, Joshua H. Viau, Ted Boehm, Gregory D. Ballew, Jeffrey A. Fritz, Deepa K. Desai, Kevin S. Simon, Scott Fanning, Brent A. Cossrow, Usama Kahf

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INSIGHTS

06/21/21

## The End of a Disaster: Pennsylvania Local Paid Sick Leave Laws Have Expired

James F. Glunt, Deniz Uzel Reilly

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NEWS

03/30/21

## Fisher Phillips Grows Again in Philadelphia with Deniz Uzel Reilly

Deniz Uzel Reilly

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