

Insights, News & Events

# WHAT COLORADO EMPLOYERS NEED TO KNOW ABOUT THE EQUAL PAY FOR EQUAL WORK ACT

News

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In an interview with the *Denver Business Journal*, **LaLonnie Gray** provides insight on what Colorado employers need to know now that the state's new Equal Pay for Equal Work Act has taken effect. LaLonnie describes that the pay transparency provision of the new law requires employers to put the range of the lowest and highest salary they believe they'd pay a position, and that range must be in good faith. She then goes on to question whether employers will truly comply with this component of the law after seeing a situation in which an employer posted the minimum range as \$1 and the highest range as \$1 million with the median as \$500,000. LaLonnie points out that posting this type of wide salary range is certainly not in compliance with the good faith requirement of the new law.

To read the article visit the [Denver Business Journal](#) (subscription required).

## Service Focus

Pay Equity and  
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