

Co-Chair of Firm's Pay Equity Practice Interviews on the Equal Rights Amendment

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In an interview with Bloomberg Law, **Cheryl Pinarchick** breaks down what impact the Equal Rights Amendment (ERA) might have on employers across the country. While the ERA likely wouldn't have a direct impact on private employers, she says, it could inspire state and federal laws or change the way courts interpret laws during litigation. Cheryl explains that those laws that do impact private employers may be interpreted in a way that is much more expansive than they were before, and states may pass additional laws around equal pay.

To read the article visit *Bloomberg Law* (subscription required).

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