



Fisher Phillips Pay Equity Co-Chair Interviews on Why Pay Policy Reviews Can Help Eliminate Racial Disparities

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In SHRM's Spring 2021 magazine, **Cheryl Pinarchick** spoke with reporters on why many employers are working toward greater racial equity and fairness by scrutinizing their internal policies and practices, including their compensation methods. Cheryl explains that most employers are committed to making sure that employees are paid equitably because it's the right thing to do, because they're getting shareholder pressure to do it and because states are requiring them to do it. Later in the article, she provides key steps employers can take to ensure a successful pay audit.

To read the article visit [SHRM](#).

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