



Alaska Pay Equity

Statute

- [Alaska Human Rights Law, AK Stat. 18.80.220\(a\)\(5\)](#)

Classes protected

- Sex

Key language on pay discrimination

- Illegal for an employer to “discriminate in the payment of wages as between the sexes, or to employ a female in an occupation in this state at a salary or wage rate less than that paid to a male employee for work of comparable character or work in the same operation, business, or type of work in the same locality.”

Exceptions for pay disparities (including affirmative defenses)

- May provide greater health and retirement benefits to employees who have a spouse or dependent children.

Key Contacts

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Pay Equity Team

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