



# Montana Pay Equity

## **Statute**

- [Equal Pay for Women for Equivalent Service, Mont. Code. Ann. 39-3-104](#)

## **Classes protected**

- Sex

## **Key language on pay discrimination**

- Unlawful to “employ women in any occupation within the state for compensation less than that paid to men for equivalent service or for the same amount or class of work or labor in the same industry, school, establishment, office, or place of employment of any kind or description.”

## ***Key Contacts***

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## ***Pay Equity Team***

Learn more about our services and team.

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