



# OSHA Recordkeeping Update: Ensuring Compliance After COVID-19

Event

3.09.21

2:00 – 3:00 p.m. EST

During the Obama Administration, OSHA made numerous changes to its occupational injury and illness recordkeeping and reporting requirements. These changes to its recordkeeping standard dramatically increased employers' reporting requirements. COVID-19 also changed how employers reported fatalities and hospitalizations. The Biden Administration most likely will focus strongly on recordkeeping violations.

Many employers think their OSHA recordkeeping logs and procedures are fully compliant, only to learn after an OSHA inspection and, in some cases, hundreds of thousands of dollars in penalties, that they were not. Under OSHA's recordkeeping regulation, covered employers are required to prepare and maintain logs for work-related occupational injuries and illnesses as well fatalities, using the OSHA 300 log. In addition, on February 1 of each year, all covered employers must post their 300A summaries for three (3) months.

This presentation will (1) examine the many recordkeeping errors that employers make, especially those involving COVID-19 and the use of temporary employees; (2) cover how to coordinate your injury and illness recordkeeping with other recordkeeping requirements and how employers can effectively use recordkeeping to improve their current safety and health management program; and (3) examine in detail the increased employer reporting requirements and expanded liability for all employers.

If you have any questions, please contact [Meg Williams](#).

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## Related People





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