

# Managing Restrictive Covenants in a Multistate Environment: One Size Does Not Fit All

Publication

3.26.16

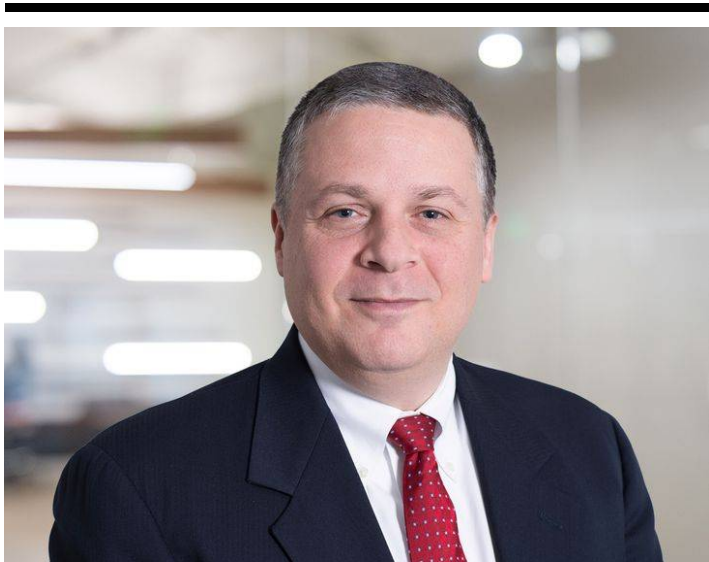
In the article, "[Managing Restrictive Covenants in a Multistate Environment: One Size Does Not Fit All](#)," featured in the April edition of the *ACC Docket*, Partner Mike Greco provides step by step instructions on how to administer a workable non-compete program in a multistate environment, in the midst of conflicting state laws.

Step One: Identity categories of employees against whom you need protection

Step Two: Identify the appropriate level of protection

Step Three: Take state law into account

## ***Related People***



**Michael R. Greco**  
Regional Managing Partner  
303.218.3655  
Email