



The H-1B lottery: Reasons to Play and the Rules of the Game

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Scott Fanning's article "The H-1B lottery: Reasons to Play and the Rules of the Game" was featured in *Inside Counsel* on February 8, 2016.

It's that time of year again. Thousands of employers are gearing up to prepare petitions on April 1 to enter the H-1B lottery. At stake is the chance to obtain one of the 85,000 coveted employment-based visas available for the upcoming year. In the past three years, the number of employers competing for these visas has grown exponentially, thus decreasing the odds of being selected in a lottery. It is further expected that a record-breaking number of petitions will be filed this year.

In the article, Scott examines why employers invest time and resources to enter the lottery and if there is anything employers can do to increase their odds of success.

To read the full article, please visit [Inside Counsel](#).

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