



## Top 10 Legal Issues for Employers in 2016

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Mike Abcarian's article "Top 10 Legal Issues for Employers in 2016" was featured in *EBN Magazine* on December 30, 2015.

From ACA legal battles in the Supreme Court to a legal ruling in favor of same-sex marriage and a presidential election on the horizon, benefits professionals will need to continue to be on the ball to remain compliant with the changing landscape.

In the article, Mike lists the top 10 labor and employment issues for benefit plan sponsors to keep an eye on in 2016.

1. Transgender workplace issues
2. Ban-the-box legislation
3. Overtime pay exemptions
4. New guidance on employment handbooks
5. Social media
6. New definition of joint-employers status
7. Trade secrets
8. New injury, illness reporting requirements
9. Paid sick leave
10. The 1099 worker

To read the full article, please visit [EBN](#).

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