



Employer Options As DOL Delays Overtime Exemption Rules

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Mike Abcarian's article "Employer Options As DOL Delays Overtime Exemption Rules" was featured in *Law360* on December 8, 2015.

An astonishing 270,000 comments were submitted to the U.S. Department of Labor in response to its proposal to increase by 53 percent the minimum salary required for employees to be exempt from most of the overtime pay provisions of the Fair Labor Standards Act. This is a stunning revamp of a long-standing regulatory scheme that could mean millions of employees who are currently salaried and exempt from overtime will become eligible for overtime pay almost overnight.

In the article, Mike touches on the following topics:

- The Controversy
- Presidential Election May Be Determinative of the Outcome
- Preparing For the Changes

To read the full article, please visit [Law360](#).