

Fisher Phillips Named Among the "Best Places to Work for LGBTQ Equality"

FIRM EARNS A PERFECT SCORE IN THE CORPORATE EQUALITY INDEX FROM THE HUMAN RIGHTS CAMPAIGN FOUNDATION

News

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Fisher Phillips, one of the country's preeminent labor and employment law firms representing employers, is proud to announce that it has earned the designation as a "Best Place to Work for LGBTQ Equality" after achieving a perfect 100% score on the 2021 Corporate Equality Index (CEI). The CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality as conducted by the Human Rights Campaign Foundation (HRCF).

"It is an honor to be recognized for our commitment to LGBTQ equality and inclusion," said <u>Roger Quillen</u>, Chairman and Managing Partner of Fisher Phillips. "We continue to recruit, hire, develop, retain, and promote the best attorneys regardless of ethnicity, race, gender, religion, sexual orientation, disability, backgrounds, and viewpoints. As an employment firm, we operate under the belief that diversity and inclusion strengthens our ability to serve clients with an assortment of viewpoints and critical insights about the legal issues they are facing in the workplace."

Fisher Phillips takes great pride in being among the 767 major U.S. businesses that earned top marks this year after providing crucial protections to millions of workers. The firm has made a point of implementing policies, practices and benefits pertinent to lesbian, gay, bisexual, transgender and queer employees. The firm continues to advance non-discrimination workplace protections for gender, gender identity or expression, and sexual orientation. The firm also ensures both domestic partner benefits and transgender-inclusive health care benefits. In addition, Fisher Phillips makes it a point to support national LGBTQ+ events such as Lavender Law as a show of support for continuing the commitment to workplace equality both in the legal profession and beyond.

"From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality," said Alphonso David, Human Rights Campaign President. "This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to

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Companies rated in the CEI include *Fortune* magazine's 500 largest publicly traded businesses, *American Lawyer* magazine's top 200 revenue-grossing law firms (AmLaw 200), and hundreds of publicly and privately held mid- to large-sized businesses.

The 2021 Corporate Equality Index report is available here.

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