



# Fisher Phillips Achieves 2020 WILEF Gold Standard Certification

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**ATLANTA (January 21, 2021)** – Fisher Phillips, one of the country’s preeminent labor and employment law firms representing employers, is pleased to announce the firm has been named a 2020 Gold Standard Certification recipient from The Women in Law Empowerment Forum (WILEF).

WILEF Certification focuses on leadership roles achieved by women at law firms with 300 or more practicing lawyers in the U.S. Firms achieve certification if they successfully demonstrate that women represent a meaningful percentage of their highest leadership positions, of their governance and compensation committees, and that there be meaningful diversity among their women equity partners.

For 2020, US Gold Standard Certification, a meaningful percentage means that the firm satisfies the mandatory criterion that 20% of equity partners or 33% of the attorneys becoming equity partners during the past twelve months are women. The firm must also satisfy at least three of the following five criteria:

- 15% of the firm and US branch office heads are women
- 20% of the firm’s primary governance committee are women
- 20% of the firm’s compensation committee or its equivalent are women
- 15% of the top half of the firm’s equity partners in terms of compensation are women
- 10% of women equity partners are women of color, or 4% of women equity partners are LGBT

Fisher Phillips met all six criteria for 2020 Gold Standard Certification.

“Fisher Phillips’ long-standing commitment to identifying and appointing diverse candidates for leadership positions across the firm is working and we are grateful that WILEF has recognized these efforts,” said **Christine Howard**, partner and member of Fisher Phillips’ Management Committee. “Over 65% of the firm’s practice group and industry teams are chaired or co-chaired by women, our management and compensation committee is made up of 33% women, and among our executive leadership team, more than half of our leaders are diverse. Additionally, over 18% of our firm’s offices are managed or co-managed by women, further demonstrating our dedication to advancing diverse candidates into leadership positions across the firm.”

More information about WILEF and Gold Standard Certification can be found [here](#).

## ***Related People***

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