



Keep Your Non-Profit Out of Hot Water: Stay Compliant with Employment Laws

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Mason Alexander's article "Keep Your Non-Profit Out of Hot Water: Stay Compliant with Employment Laws" was featured in the *NC State University Philanthropy Journal* on November 23, 2015.

Mason's sister is on the board of an out-of-state non-profit and called about a specific employee situation. During the course of the conversation, it became apparent that her non-profit was not in compliance with federal wage and hour laws.

This non-profit is run by well-educated and honest people so you're probably wondering how this could happen. Well, they made one mistake – they assumed the law is logical. As a result, their biggest errors were motivated, not by an attempt to cheat employees, but by a desire to stay on budget.

In the article, Mason provides some lessons from what was being done at a non-profit organization and what should have been done.

To read the full article, please visit the [*NC State University Philanthropy Journal*](#).

Industry Focus

Non-Profit and Tax-Exempt Organizations