

Dating, 'Water Cooler' Apps Pose New Risks For Employers

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Scott Fanning's article, "Dating, 'Water Cooler' Apps Pose New Risks For Employers" was featured in *Law 360* on November 18, 2015.

With the holiday shopping season approaching, many employees are going to receive new tablets, smartphones and smart watches that will undoubtedly continue to infiltrate the workplace. These new devices come with extraordinary advancements in technology. The increased power and capabilities of these devices are paving the way for a new era of apps. Each day, enterprising developers create new apps that allow for greater interaction between users and provide greater anonymity. In the workplace, these two trends create new risks for employers desiring to provide a safe, cordial and productive work environment for their employees. These apps are literally changing the way coworkers communicate and interact with each other, and as such, it is critical that employers keep up to date with the current trends.

In the article, Scott examines dating and anonymous bulletin board apps.

Scott advised employers to be mindful of these new apps and trends in developing their policies; otherwise, they may be caught unprepared. The good news is that the solutions to these problems are straightforward and familiar to employers.

To read the full article, please visit [Law 360](#).

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Scott Fanning

Associate

312.346.8061

Email