

## Six Tips to Keep the HR Grim Reaper Out of Your Office this Halloween

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Does the thought of Halloween in the workplace give you the creeps? It's true that many HR managers have nightmares about an employee showing up in a naughty nurse's costume or in a get-up that suggests they are a terrorist, but Halloween doesn't have to be so frightening as long as some guidelines are set well in advance.

In fact, many employers have started to recognize the value in a workplace celebration of Halloween — i.e., using the holiday as an opportunity for team building, stress reduction and cultivation of creativity. (Did someone say inter-departmental pumpkin decorating contest?)

In the article, Jeff provided some tips for employers in anticipation of office-wide Halloween celebrations:

- Set clear parameters.
- Educate employees about the consequences of their actions.
- Review policies and procedures.
- Ensure that desk and other office decorations don't violate fire or safety codes.
- If your office will be hosting a Halloween party, consider prohibiting alcohol from the event.
- Understand your role as the scary ghoul.

To read the full article, please visit *Orlando Business Journal*.

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**Jeffrey E. Mandel** Regional Managing Partner 407.541.0850 Email