

## Deflategate Ruling Shouldn't Deflate Georgia Employers

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Bert Brannen's article "'Deflategate' Ruling Shouldn't Deflate Georgia Employers" was featured in *Daily Report* on September 4, 2015.

A decision Thursday by a federal judge to overturn the NFL's four-game suspension imposed on New England Patriots' star quarterback Tom Brady provides valuable lessons for Georgia employers.

Although the NFL has announced it will appeal the decision by Judge Richard Berman—who ruled that the league couldn't discipline Brady for his team's alleged use of underinflated footballs in order to make them easier to throw —employers can avoid their own courtroom drama by focusing on four key takeaways from the ruling.

In the article, Bert focuses on four things employers can learn from the ruling:

- 1. Your Employees Should Know Your Company Rules
- 2. Your Discipline Needs to Be Applied Consistently
- 3. Your Punishment Needs to Fit the Crime
- 4. Arbitration Decisions Are Still (Mostly) Sacred

To read the full article, please visit *Daily Report*.

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