

Taking On LGBT Issues In The Texas Workplace

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Steve Roppolo's article "Taking On LGBT Issues In The Texas Workplace" was featured in *Law 360* on August 27, 2015.

The U.S. Supreme Court made news this summer when it ruled in *Obergefell v. Hodges* that it was unconstitutional for states to prohibit same-sex marriage. That decision caused many Texas employers to wonder how it would impact the workplace. The landscape in this area continues to evolve, and it's not happening at a leisurely pace. As much of a game changer as *Obergefell* is, it's only one of several developments in the area of lesbian, gay, bisexual and transgender rights, and employers are well-advised to pay attention or risk being caught off guard.

In the article, Steve examines the following topics:

- Same-Sex Marriage and FMLA Obligations
- EEOC Decision on Sexual Orientation Discrimination
- Texas Cities Begin to Prohibit Sexual Orientation by Private Employers
- Transgender Protection

To read the full article, please visit [Law 360](#).

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