

5 Tips for Conducting Fair Workplace Investigations

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Benton Wood's article "5 Tips for Conducting Fair Workplace Investigations" was featured in the *Orlando Business Journal* on August 11, 2015.

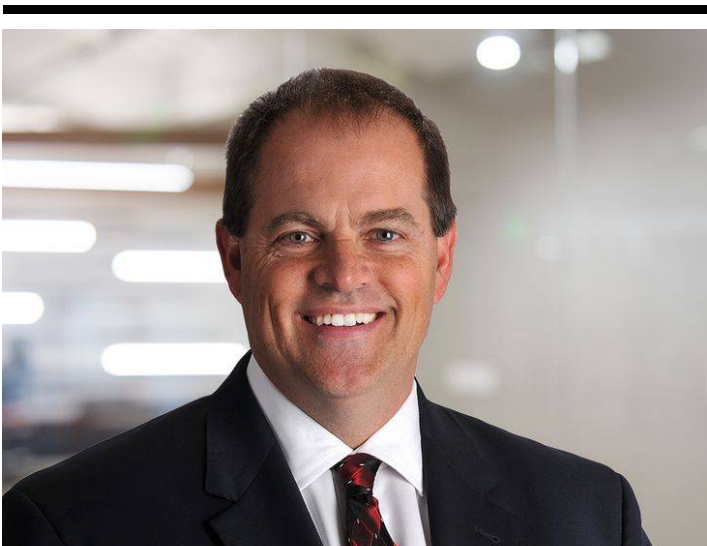
It seems you can hardly turn on the news anymore and not hear about the latest in a string of incidents involving workplace accusations. But, in an increasingly "he said, she said" society, what can employers do to protect all employees and ensure their company name isn't the leading headline of tonight's newscast?

In the article, Benton provides the top five best practices for conducting a fair workplace investigation that will defend employers against legal liability:

1. Determine whether an internal investigation is appropriate.
2. Step back and determine the objectives of your investigation.
3. Act fast.
4. Keep the lines of communication open.
5. Make a decision, communicate that decision with all involved parties and stick to it.

To read the full article, please visit the [*Orlando Business Journal*](#).

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