



Is Your Small Business Running Afoul of ACA Tax Rules?

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Melody Rayl article “Is Your Small Business Running Afoul of ACA Tax Rules?” was featured in *Thinking Bigger Business* magazine on June 30, 2015.

Small companies need every advantage they can get to attract and retain the best and brightest employees. For decades, smaller companies who have chosen not to offer group health plans have competed by giving employees the option of choosing their own insurance on the open market. Then, after verifying the premium cost, the employer reimbursed the employee or paid the premium directly.

Unfortunately, under the Affordable Care Act, the Internal Revenue Service banned that procedure. The problem is that many small businesses are continuing the practice because they aren't aware of the change.

In the article, Melody examines the price of noncompliance and short-term reprieve.

To read the full article, please visit [*Thinking Bigger Business*](#).

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