



What California Employers Should Know About CCPA Compliance

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In an interview with *SHRM*, **Usama Kahf** explains the amendments made to the California Consumer Privacy Act (CCPA) and what employers need to know about their impact on the workplace. The first order of business for companies is to determine whether they are covered by CCPA and ensure compliance with the original mandate. He explains the qualifications for covered businesses and provides insight on the most recent amendment – Proposition 24 or the California Privacy Rights Act (CPRA) – which takes effect on Jan. 1, 2023. Usama provides best practices for understanding and preparing for compliance for the upcoming deadline.

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