

A Generational Divide? 5 Ways to Manage Boomers and Millennials in the Workplace

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Jeff Mandel's article "A Generational Divide? 5 Ways to Manage Boomers and Millennials in the Workplace" was featured in the *Orlando Business Journal* on May 21, 2015.

Several decades ago, we might have thought it outside the realm of possibility that someone in their mid-60s still would be working. But following the recent economic downturn — coupled with longer life spans, healthier employees and an often more rewarding work environment — employees are opting to work into their 70s and even 80s, ensuring there are several generations of employees working alongside one another at any given time.

As a result, different generations have differing needs and expectations, and these factors can collide to create an uncomfortable work environment.

In the article, Jeff provides managers with a few tips on how to ensure their workforce is working together in harmony, in spite of generation gaps.

- Get a grip on the nuances
- Communicate differently
- Educate
- Back to basics
- Mix and match

To read the full article, please visit Orlando Business Journal.

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