



## Pregnancy Case Shows Need For Policy Reviews

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Ed Harold's article "Pregnancy Case Shows Need For Policy Reviews" was featured in *New Orleans City Business* on April 20, 2015.

The U.S. Supreme Court recently rules in a 6-3 decision that an employee should have her day in court to determine whether United Parcel Services, Inc. violated the Pregnancy Discrimination Act (PDA) when it denied light-duty work to a pregnant employee.

In the article, Ed provides a brief overview of the PDA and discusses what the decision of the UPS court case means for employers.

Ed states that the decision could mean that pregnant employees would enjoy a "most favored nation" status among impaired employees and advises employers to review the reason for any policy that might impose a burden on pregnant employees.

To read the full article, please visit [\*New Orleans City Business\*](#). [subscription required]

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