

THE NLRB'S NEW ELECTION RULES DO NOT PROVIDE A LEVEL PLAYING FIELD

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Mike Carrouth and Reyburn Lominack's article "The NLRB's New Election Rules Do Not Provide a Level Playing Field" was featured in the March/April *SC Chamber's Newsletter*.

In the article, they address the most significant changes contained in the NLRB's new election rules and what employers can do to prepare for potential union organizing efforts and elections now.

Mike and Reyburn state that if the new election rules survive the current legal challenges and take effect on April 14, undoubtedly they will drastically slant the playing field in favor of unions. Unfortunately, employers who adopt a wait-and-see approach may find themselves too far behind to catch up. However, with effective planning and preparation, employers can put themselves in the best position to limit how the new rules negatively impact them and their employees.

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