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PHOENIX BUSINESS JOURNAL: FIVE HIRING PRACTICES EVERY EMPLOYER SHOULD MASTER

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on March 24, 2015.

Recruiting and hiring good employees can be challenging. While prospective candidates may have the right skills on paper, conducting an interview that will help you to determine a true fit can prove to be difficult. To be a winner when it comes to the interview game, become acquainted with these practices that all employers need to master before saying, "You're hired."

In the article, Shayna provides five hiring practices that every employer should master.

1. Insist on a completed application
2. Get candidates to talk
3. Avoid improper questions
4. Check all references
5. Consider background and credit checks

To read the full article, please visit [*Phoenix Business Journal*](#).

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