



7 Key Steps to Ensure Compliance in Staff Reductions

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Steve Roppolo's article "7 Key Steps to Ensure Compliance in Staff Reductions" was featured in *Texas Lawyer* on March 23, 2015.

In the article, Steve provides seven key steps employers should consider to minimize liability should a reduction-in-force be on the horizon.

1. Planning the RIF.
2. Prepare a program document.
3. Voluntary vs. involuntary.
4. Determining the selection process.
5. Consider notice requirements.
6. Severance issues.
7. Legal review.

To read the full article, please visit [Texas Lawyer](#).

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