

March Madness: 5 Reasons Office Pools Could Land Your Firm in Hot Water

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Jeff Mandel's article "March Madness: 5 Reasons Office Pools Could Land Your Firm in Hot Water" was featured in the *Orlando Business Journal* on March 17, 2015.

March Madness is here again, along with the brackets, the office betting pools and the employment law issues.

Unlike other major sporting events such as the Super Bowl, which takes place on a single Sunday evening, March Madness lasts for weeks and approximately 50 percent of the games are played during traditional work hours, resulting in countless hours of lost productivity.

In the article, Jeffrey provides five reasons employers should be careful not to let their guards down during March Madness:

- 1. The perils of office pool politics
- 2. Risk to union-free workplaces
- 3. Big money, bad feelings
- 4. A spike in social media activity sparks badmouthing
- 5. Gambling is illegal

To read the full article, please visit *Orlando Business Journal*.

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