

Insights, News & Events

## DON'T GIVE EMPLOYEES THE MARK OF THE BEAST

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Rich Meneghello's article "Don't Give Employees the Mark of the Beast" was featured in *The Daily Record* on March 5, 2015.

Here's some advice you probably didn't think you needed, employers: You should avoid, at all costs, giving or threatening to give your employees the biblical mark of the beast. And if they think you are doing so, you should accommodate them if possible.

In the article, Rich discusses an employer in West Virginia that ignored this advice and recently found itself on the wrong side of a \$150,000 jury verdict.

Rich states, the lesson for employers – besides not attempting to enslave the world – is to not judge an employee's religious beliefs but instead look at them from the accommodation perspective. If it is easy to offer a shift change, or a modification to the dress code, or a flexible schedule, or some other alteration to standard practices and policies, you should allow the accommodation – no matter whether you agree with the person's faith practices.

To read the full article, please visit [The Daily Record](#).

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This article was picked up by [DJC Oregon](#) on March 4, 2015.

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