

# To Don and to Doff? What are Union and Non-Union Employers' Liability Under the Fair Labor Standards Act?

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Courtney Leye's article "To Don and to Doff? What are Union and Non-Union Employers' Liability Under the Fair Labor Standards Act?" was featured in *HR Professionals Magazine* on March 4, 2015.

In the article, Courtney provides employers with a road map to attempt to eliminate the guesswork for both union and non-union employers. First, she discusses the current law under the FLSA, as amended by the Portal-to-Portal Act. Then, she analyzes two recent Supreme Court opinions discussing donning and doffing. After providing employers with a background of the applicable law, she provides them with some HR best policies regarding donning and doffing.

To read the full article, please visit [HR Professionals Magazine](#).

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