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PHOENIX BUSINESS JOURNAL: EMPLOYEE SECURITY SCREENING PROCEDURES: WHAT EMPLOYERS NEED TO KNOW

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on March 3, 2015.

Screening your employees pre- or post-shift can be a valuable security tool to guard against loss of important company information and property. However, a number of challenges have been brought against employers for not paying their employees for the time spent waiting for and undergoing security screenings.

In the article, Shayna discusses the following topics that company's should consider if they mandate their employees to go through a screening process before and/or after their shift:

- Are you compliant?
- What does this mean for your company?
- Keep all policies up-to-date
- Always get an opinion from legal

To read the full article, please visit [Phoenix Business Journal](#).

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