



Ariella Kupetz

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Email



Service Focus

- Consumer Privacy Team

Industry Focus

- Gig Economy

Trending

- CCPA Resource Center

Overview

Ariella Kupetz is an associate in the Los Angeles office, where she represents employers in all areas of labor and employment. Ariella also advises employers in compliance and preventative strategies, including providing advice on the status of changing laws, employer policies and procedures, employment and severance agreements, and drafting and updating employee handbooks.

Ariella earned her B.A. from the University of Michigan, Ann Arbor and her J.D. from U.C. Hastings College of the Law.

While in law school, Ariella served as an extern to the Honorable Paul L. Abrams of the United States District Court. Ariella received significant hands-on experience in litigation and employment law, participating in the UC Hastings Workers' Rights and Wage Claim Clinics. During law school, Ariella competed on the nationally-ranked Moot Court Team and served as the Executive Notes Editor of the *Constitutional Law Quarterly*.

Recent Experience

Experience

- Defeated class certification in wage and hour case where employees sought millions of dollars in damages for a security company's alleged failure to compensate for all hours worked, including overtime and vested vacation time; to grant rest and meal breaks; and to provide accurate wage statements.

Credentials

Education

- J.D., 2020, University of California, Hastings College of the Law
- B.A., 2016, University of Michigan

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California

Affiliations

Professional Activities

- Member, California Young Lawyers Association
- Member, California Lawyers Association Privacy Law

Community Activities

- Member, Bet Tzedek New Leadership Council

Insights

INSIGHTS

03/20/24

What California Employers Need to Know About New Leave Rights for Reproductive Loss: Your 5-Step Compliance Guide

Nazanin Afshar, Ariella Kupetz, Todd B. Scherwin

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PUBLICATION

03/11/24

California Attorneys Provide Compliance Guide on the State's New Leave Rights for Reproductive Loss

Nazanin Afshar, Ariella Kupetz, Todd B. Scherwin

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INSIGHTS

02/01/24

New Year, New Employment Protections for Cannabis Consumption in California: A 3-Step Guide for Employers

Nazanin Afshar, Ariella Kupetz, Todd B. Scherwin

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INSIGHTS

12/05/22

Top 10 Workplace Law Updates from November 2022

Steven M. Bernstein, James S. Bradbury, Melissa (Osipoff) Camire, Janet M. Himmel, Ariella Kupetz, Emily N. Litzinger, Eleanor F. Miller, Joshua D. Nadreau, George A. Reeves III, Todd B. Scherwin, Craig P. Siegenthaler, Lauren M. Sobaski

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INSIGHTS

12/01/22

The Los Angeles Fair Work Week Ordinance – 10 Key Points Retail Employers Need to Know

Ariella Kupetz, Todd B. Scherwin

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INSIGHTS

11/08/22

The Top 14 Workplace Law Stories from October 2022

Alba V. Aviles, Steven M. Bernstein, Dennis C. Cuneo, Patrick M. Dalin, Scott Fanning, Alyssa Graf, Jason A. Geller, Alexa Greenbaum, Edward F. Harold, Nicole Kamm, Ariella Kupetz, Aymara Ledezma, Todd A. Lyon, Eleanor F. Miller, Hannah Sweiss, A. Kevin Troutman, Jeremy F. Wood

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NEWS

10/28/22

Fisher Phillips Attorneys Pen Key Chapters in “California Employment Law” Treatise

Todd B. Scherwin, Andrew J. Hoag, Ariella Kupetz, Nazanin Afshar, Leora Ghadoushi

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INSIGHTS

10/17/22

What Employers Need to Know About California's Updated COVID-19 'Close Contact' Definition

Alyssa Graf, Ariella Kupetz, Hannah Sweiss

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INSIGHTS

04/05/22

Will California Employees Soon Be Saying TGIT? The 4-Day Workweek May Be Here Sooner Than You Think

Anet Drapalski, Kelsey L. Wong Javier, Ariella Kupetz, Todd B. Scherwin

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INSIGHTS

03/01/22

The Top 17 Workplace Law Stories from February 2022

Phillip C. Bauknight, Amanda M. Blair, Kathleen McLeod Caminiti, Brian J. Coughlin, Steven R. Cupp, Deepa K. Desai, Alex G. Desrosiers, Benjamin M. Ebbink, Abby Harrington Putzulu, R. Bryan Holbrook, Jason D. Keck, Matthew R. Korn, Ariella Kupetz, Richard R. Meneghello, Kelly McCall, Catharine Morisset, Joshua D. Nadreau, Jack O'Connor, Jeffrey Shapiro, Hannah Sweiss, J. Hagood Tighe, Ivy Waisbord

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