

Vana Ebrahimi

Associate

Los Angeles

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Email



Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment

Languages

- Armenian

Overview

Vana Ebrahimi is an associate in the firm's Los Angeles office. Her practice includes advising and defending employers in all areas of labor and employment law. She regularly defends clients against nationwide class and collective actions under the Fair Labor Standards Act (FLSA) and related state wage and hour laws and representative actions brought under California's Private Attorneys General Act (PAGA). Vana has been co-counsel on numerous complex wage and hour class action lawsuits regarding alleged overtime violations, meal and break violations, and minimum wage claims.

Vana represents clients in a variety of industries, including hospitality, retail, automotive, healthcare, and entertainment. Her counseling practice includes advising businesses on difficult issues related to state and federal leave laws, harassment and discrimination issues, terminations, and wage and hour laws. Vana has handled a full range of labor and employment matters, including claims before the Department of Labor, EDD, EEOC, and California Division of Labor Standards Enforcement (DLSE). She also guides clients in developing preventive policies and procedures to avoid costly employment claims and litigation. Vana has presented on variety of labor and employment topics, including legal updates, wage and hour updates, best practices, and many other employment law areas.

Vana received her J.D. from Loyola Law School. While in law school, Vana served as a Note & Comment Editor for the *Loyola of Los Angeles Law Review*. She also served as a Judicial Extern for the Honorable Ronald S.W. Lew at the United States District Court for the Central District of California. Vana earned dual degrees in Criminology, Law and Society and Psychology and Social Behavior, from the University of California, Irvine.

Credentials

Education

- J.D., 2020, Loyola Marymount University, Loyola Law School
- B.A., 2016, University of California, Irvine

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Central District of California

Affiliations

Community Activities

- Volunteer Coach, Homenetmen Hrashq, an athletic program serving the Armenian special needs community by providing physical, behavioral and/or emotional support for young athletes

Insights

EVENT

07/14/21

Mid-Year Wage & Hour Update: What Employers Need to Know Before Heading Back to Work

Vana Ebrahimi, Joel Moon

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INSIGHTS

03/17/21

Top 5 Vaccine Takeaways From New California DFEH Guidance

Vana Ebrahimi, Hannah Sweiss, Tyler Woods

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