

Kate Finley

Associate

Atlanta

t: 404.240.5875

f: 404.240.4249

Email



Service Focus

- Employee Benefits and Tax

Overview

Kate Finley is an associate in the firm's Atlanta office and a member of the Employee Benefits Practice Group. Her practice is focused on counseling employers in a variety of employee benefits matters and through all stages of an employee benefit plan's life. Kate works to understand her client's goals and concerns in order to reach the best possible outcome, whether the goals involve adding new benefit arrangements, amending existing plans, or terminating and winding down a benefit plan. She routinely advises employers on complex day-to-day issues arising under ERISA, the Internal Revenue Code, and other federal laws governing employee benefit plans and programs.

Kate has guided clients through IRS and DOL audits of benefit plans. Clients rely on her advice to address errors under employee benefit plans and to assess potential exposure. In doing so, Kate works with employers to submit correction applications through available programs with the IRS and the DOL order to preserve the qualified status of plans and to avoid or reduce potential penalties and other costs. She has filed corrections for employee benefit plans with minor errors in a single year and for plans with significant errors spanning years.

Kate also advises employers on complex employee benefits and executive compensation aspects of mergers and acquisitions.

Prior to joining Fisher Phillips, she practiced employee benefits and executive compensation law at both a full-service, international law firm and a small employee benefits firm.

Credentials

Education

- J.D., 2015, cum laude, Washington University School of Law
- B.A., 2012, University of Missouri

Bar Admissions

- Georgia
- Missouri

Insights

INSIGHTS

01/31/24

Proposed Regulations Impact Retirement Plans for Certain Part-Time Employees: FAQs for Employers

Kate Finley, Jennifer S. Kiesewetter, Ron M. Pierce

[Read more →](#)

INSIGHTS

08/23/23

Executives, Beware: Your Pay Could Be On the Line

Kate Finley

[Read more →](#)

INSIGHTS

02/01/22

The Top 14 Workplace Law Stories from January 2022

Alba V. Aviles, Amanda M. Blair, Arit Dilip Butani, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, J. Micah Dickie, Benjamin M. Ebbink, Kate Finley, Jeffrey A. Fritz, Alyssa Graf, Jason A. Geller, Alexa Greenbaum, Abby H. Putzulu, Rebecca Hause-Schultz, Ralph Hua, Megan L. Janes, Nicole Kamm, Seth D. Kaufman, Emily N. Litzinger, Todd B. Logsdon, Lorie Maring, Richard R. Meneghello, Catharine Morisset, Joshua D. Nadreau, Kiki Okpala, Julia A. Sherwood, Hannah Sweiss, J. Hagood Tighe, A. Kevin Troutman, Travis Vance, Kristin R.B. White

[Read more →](#)

INSIGHTS

01/25/22

Supreme Court Revives ERISA Suit and Highlights the Necessity to Monitor Plan Investment Options: A 5-Step Compliance Roadmap

Kate Finley, Lorie Maring

[Read more →](#)

INSIGHTS

06/01/21

DOL Cybersecurity Guidance: Managing Risks to Employer-Sponsored Retirement Plans

Kate Finley

[Read more →](#)

NEWS

02/22/21

Fisher Phillips Adds Employee Benefits Associate in Atlanta

Kate Finley

[Read more →](#)